THE RECRUITMENT PROCESS FOR GRADUATES

STAGE 1

Like the look of what you see? Register your interest now. Applications open 1st November 2024

STAGE 3

Interviews take place. Successful applicants will be shortlisted and invited to an assessment centre in March / April 2025

STAGE 5 -

If successful, your place on the scheme will be confirmed May 2025

FINAL STAGE

You will begin your 2-year role in **September 2025**

PATHWAYS 2

STAGE 2

If you are successful in your application, the graduate scheme will be in touch to invite you to a Teams interview in Jan / Feb 2025

STAGE 4

Assessment centres will be conducted in **March** and **April.** This will be an opportunity to meet some of the graduate scheme managers you could be working with.

- STAGE 6

Your new manager and their HR team will begin the onboarding process. Our graduate team will be on hand to support and answer any questions that you may have.

GRADUATE SCHEME OPPORTUNITIES

Regular personal and professional development reviews

- Graduate welcome event prior to your start
 - Graduate residential in first month
- Attendance at procurement development program and NHS procurement professionals conference
 - Opportunities to be a scheme ambassador



PROCUREMENT IN THE NHS

The NHS buys a vast amount of goods and services to enable it to run from day to day. This is called procurement.

The aim of procurement is to help ensure that the NHS organisation makes the most effective use of its resources by getting the best possible value for money when purchasing goods and services.

BENEFITS OF THE SCHEME

- Band 4 pay (£26,530 £33,116 dependent of location)
- Guaranteed employment for at least 2 years
- Opportunities for progression
- Charted Institute of Procurement & Supply qualification and Level 4 Apprenticeship

WORKING IN THE NHS

- A values focused organisation, working to become the world's first 'net zero' healthcare service
- Varied, flexible and challenging career
- Generous holiday entitlement
- Opportunities for growth and development
- Equality & Diversity driven organisation
- NHS pension
- Blue light card and discounts



FOR MORE INFORMATION VISIT:



www.pathways2nhsprocurement.com